

Contingent Workforce Screening Program

Discover the difference that's making the world a safer place

With the ever-increasing numbers of contingent workers entering the workforce, it's vital that effective, robust policies are in place to screen them. It's important to perform the necessary checks on your contingent workforce so that there are clearly defined and consistent screening standards for a blended workforce and to satisfy legal obligations.

77%

of executives worldwide believe freelance and gig workers will substantially replace full-time employees within the next five years¹

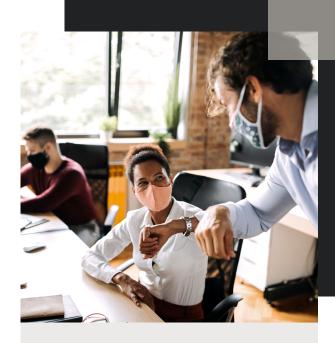
Whether you're looking to expand your contractor or contingent workforce, Sterling's Contingent Workforce Program (CWP) streamlines contingent workforce background screening for your organization protecting your people, brand, and investment.

Consistent Approach

Through our suite of robust services, you can establish a consistent background screening package that mitigates risk with your contingent workforce. While the exact components —including identity verification, criminal background checks, license verifications, drug and health screenings, and workforce monitoring may vary, you can set the standards. While you chose a program that fits your business needs and requirements, Sterling works directly with your contractor companies to check that they screen their employees before arriving on your job site.

Quality Results

All background checks are not created equal, and our automated processes close gaps while providing the quality checks you expect. Sterling conducts more than 100 million searches annually. With our Complete Criminal Locator, we uncover tens of thousands more criminal records than database searches alone. Sterling's compliance-enabled tools help reduce a variety of risks associated with access to your facilities.



The Sterling Difference



Centralized Program Management



Personalized Portal



Screening Package
Selection



Dedicated Client Success Team



Simplified Implementation

FOR MORE INFORMATION

To learn more about Sterling's Contingent Workforce Program, please call 833 342 4571, or email SterlingStaffing@sterlingcheck.com

Scerling

Driving Results with Managed Service Providers (MSP)

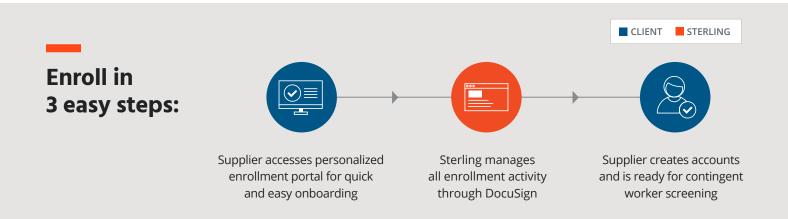
Sterling works together with suppliers to streamline and grow your hiring program

The Managed Service Provider (MSP) is the central point of contact for hiring managers and staffing agency suppliers. A successful MSP program is designed and implemented to deliver best practices, agility, and insights in today's uncertain hiring market to drive business competitive advantage and visibility. Sterling partners with industry-leading MSPs to help organizations address their complex workforce and streamline their hiring process.



Sterling and Managed Service Provider Benefits

- Maintain a safe work environment
- Reduce legal risks and claims
- Protect your brand reputation
- Ensure consistency in hiring process



For more information, contact us at: sterlingstaffing@sterlingcheck.com | 833 342 4571

ABOUT STERLING

Sterling—a leading provider of background and identity services—offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at **sterlingcheck.com**.





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